CITY OF SAN JOSE, CALIFORNIA



200 East Santa Clara Street San José, California 95113 Telephone (408) 535-1265 FAX (408) 292-6207

CIVIL SERVICE COMMISSION

Bill Brill, Chair Sharon L. Hightower, Vice Chair Dave Busse Cynthia Cobb Peter Soulé

AGENDA CIVIL SERVICE COMMISSION

TO ARRANGE AN ACCOMMODATION UNDER THE AMERICANS WITH DISABILITIES ACT TO PARTICIPATE IN THIS PUBLIC MEETING, PLEASE CALL (408) 535-1265 OR (408) 294-9337 (TTY) AT LEAST 48 HOURS BEFORE THE MEETING.

Agenda Closing 12:00 Noon Wednesday Eight Days before Commission Meeting

New City Hall, 200 East Santa Clara Street
4:00 p.m. City Council Chambers February 7, 2008

ORDER OF BUSINESS

ROLL CALL

ADOPTION OF THE ORDERS OF THE DAY

ONCE ADOPTED, A VARIATION IN ORDER MUST BE APPROVED. IF YOU WISH AN ITEM TAKEN IN A DIFFERENT ORDER OR ADDED TO THE AGENDA, YOUR REQUEST SHOULD BE MADE AT THIS TIME.

CONSENT CALENDAR

THE CONSENT CALENDAR, CONSISTING OF THREE ITEMS, IS ACTED ON IN ONE MOTION, AS THE ITEMS ARE GENERALLY ROUTINE. IF YOU WISH TO SPEAK ON A CONSENT CALENDAR ITEM OR WISH ACTION TAKEN OTHER THAN THAT INDICATED, MAKE YOUR REQUEST AT THIS TIME.

1. Information Only

a. Hiring Summary – Memorandum from Human Resources dated January 30, 2008, listing complaints about hiring issues and a summary of hiring activity for the period July 1, 2007, through January 12, 2008, for filing.

2. Human Resources Report dated January 30, 2008, listing the following amendments to the classification plan for filing.

a. Reallocations of Positions

| Position # | From (Current Class) | To (New Class) | Dept. |
|------------|---------------------------------|----------------------------------|---------|
| 00000190 | Account Clerk II (1215) | Senr Account Clerk (1219) | Finance |
| 00000191 | Account Clerk II (1215) | Senr Account Clerk (1219) | Finance |
| 00000216 | Account Clerk II (1215) | Senr Account Clerk (1219) | Finance |
| 00008014 | Account Clerk II (1215) | Senr Account Clerk (1219) | Finance |
| 00009167 | Account Clerk II (1215) | Senr Account Clerk (1219) | LIB |
| 00005378 | Accountant II (1233) | Senr Accountant (1235) | ESD |
| 00000466 | Accountant II (1233) | Senr Accountant (1235) | PD |
| 00000169 | Accounting Tech (1225) | Accountant I (1231) | Finance |
| 00002198 | Accounting Tech (1225) | Accountant I (1231) | PW |
| 00000287 | Administrative Assist C (1159) | Staff Technician (1623) | CLERK |
| 00000300 | Administrative Assist C (1159) | Staff Technician (1623) | CLERK |
| 00014861 | Building Maint Supt (3226) | Building Management Admin (3228) | CAE |
| 00014860 | Building Maint Supt (3226) | Building Management Admin (3228) | CAE |
| 00013507 | Engineering Technician II (3712 | Assoc Engineering Tech (3713) | DOT |
| 00008024 | Prin Office Specialist (1116) | Staff Specialist (1622) | IT |
| 00014849 | Recreation Leader PT (6109) | Senr Office Specialist PT (1137) | PRNS |
| 00013326 | Recreation Supervisor (7124) | Parks Facilities Supvr (7122) | PRNS |
| 00015629 | Senr Analyst (1654) | Program Manager I (8073) | HR |
| 00013405 | Senr Analyst (1654) | Program Manager I (8073) | PRNS |
| 00000302 | Senior Office Specialist | Legislative Secretary (8042) | CLERK |
| 00007701 | Senr Recr Leader PT (6111) | Recreation Specialist PT (6115) | PRNS |
| 00003190 | Park Maint Repair Wkr II | Senior Maintenance Worker | PRNS |
| 00005550 | Park Maint Repair Wkr II | Senior Maintenance Worker | PRNS |

3. Minutes for approval:

- a. December 6, 2007
- b. January 7, 2008

END OF CONSENT CALENDAR

4. Hearings to be scheduled:

- a. Rescheduling the appeal of discipline of Police Officer, Case No. 07-15. Written time waiver filed. (Smyth-Mendoza/Peterson)
- b. Rescheduling the appeal of discipline of Police Officer, Case No. 07-16. Written time waiver filed. (Smyth-Mendoza/Peterson)
- c. Rescheduling the appeal of discipline of Police Officer, Case No. 07-22. Written time waiver filed. (Hopper/Peterson)

- d. Rescheduling the appeal of discipline of Police Officer, Case No. 07-37. Written time waiver filed. (Hopper/Peterson)
- 5. Update on the Sunshine Reform Task Force Phase I Recommendations. (City Attorney's Office)

ORAL PETITIONS

ADJOURN to February 7, 2008, at 6:30 p.m. to hear the appeal of one-step salary reduction of Felipe Juarez, Library Clerk (6213). (Acree/Nishigaya)